

## Volunteering with Children's Market

If you want the opportunity to shop early, sign up to volunteer! Light meals, snacks, and drinks are available during all shifts. We are extremely grateful for all of our volunteer workers. You are incredibly valuable to the success of the Children's Market sale.

REMEMBER, Dads are welcome to work, too!

How much do you have to help? You have some options.

**Level One Volunteers** - Work one to three 3-hour shift(s). As a reward for your contribution to the sale, you can shop at 3:00 pm on Tuesday, Sept. 13. You can shop the  $\frac{1}{2}$  price sale early, starting at 4:30 on Friday, Sept. 17.

**Level Two Volunteers** - Help a total of 12 hours, including three hours between 11 am and 5 pm on Saturday. As a reward for your contribution to the sale, you will receive 85% commission on your items and can shop at 1 pm on Tuesday and shop our half-price sale at 3 pm on Friday.

**Non-Traditional Volunteer Shifts** - We have some pre-sale opportunities that count as a three-hour shift. These tasks are great for teachers, parents with young children, and busy moms who want to shop early, but can't be involved during the week of the sale. They're also a great way to add to your hours to reach Level Two in volunteering. Only one of these tasks can be applied to your 12 hours if you want to receive 85% of your sales.

All volunteers who work before the sale have the opportunity to reserve five items. To be fair to everyone, larger items, such as large toys, baby equipment or furniture, cannot be reserved. Any reserved items must be paid by noon on Thursday or they will be returned to the sales floor. We do not allow anyone to hold items until the half-price sale.

We ask that volunteers arrive a few minutes before your shift begins. This will allow you time to receive any instructions and ask questions.

Volunteers must sign in as they arrive for their work shift. There will be a sign-in notebook at the check-out area, along with a chart of with your tentative work assignment. You will then receive a name badge to help shoppers and other workers identify you as a volunteer.

If you already have a Children's Market t-shirt, please wear it. If you are volunteering for the first time, be prepared to change into a shirt when you arrive. The shirts are free because of a donation from Screened Image. Thank you to Phillip and Sue Pearson for supporting our ministry!

You will be on your feet most of the time. Wear comfortable shoes.

We will provide an area in the kitchen for your personal items during your work shift.

Workers should not bring their children with them during their work shift. It is too difficult to keep an eye on your little one and work at the same time.

Workers will be assigned tasks depending on the needs at that work shift.

1. Drop off day- Workers will aid in inspection of items and place items in the designated sections.
2. Shopping days- Workers will help us keep the merchandise in order, aid shoppers in the check out process, etc...
3. Pick up day-Same as above and at the conclusion of the sale, workers will work with consignors to assist them with collecting any unsold items.

### Volunteer Questions

- How do I volunteer? You can volunteer for one or more 3-hour shifts by clicking on the work shift link on your consignor homepage. If you want to volunteer, but not consign, visit [www.mysalemanager.net/wrk\\_start.aspx?partnercode=CMKT](http://www.mysalemanager.net/wrk_start.aspx?partnercode=CMKT)
- What is the benefit of volunteering? You get to shop BEFORE everyone else! You will get the "cream of the crop"!
- What if I cannot work my designated shift? We depend greatly on our volunteers to fulfill their assigned obligations. At times, unforeseen circumstances (sick children, work conflicts, family emergencies, etc.) will arise. If this happens, call us immediately at 256-239-6033 to reschedule your shift or to notify us of a replacement. Volunteers who do not fulfill their obligation may not be allowed to participate as a volunteer or attend any future Volunteer Preview Parties. Some circumstances will be considered. Thanks for your time and we look forward to having you join us!
- What non-traditional tasks are available? Counting flyers, placing mailing labels on postcards and sorting them by zip code, delivering flyers to schools, putting out yard signs the week of the sale, and helping us move racks from our storage building to the church and/or back to the storage building on Saturday after the sale.
- I saw where two shifts on Saturday receive 85% of their sales. Does that mean I will receive 85% of my sales if I work those shifts? Yes, if you complete an additional 9 hours of volunteer time. Our level 2 volunteers must work one or both of those shifts to receive their full percentage. If you are only working one of those shifts, you will receive an early shopping pass and 75% of your sales.